



Inspiring others to apply principles of the Native American warrior spirit to business and life.

In essence, a warrior is a person who develops their ability to become an asset to the village they serve. Today, that village can be your family, company, clients - anyone you serve. Whether you're running a business, leading a team or raising a family, each day can feel like a battle. D.J.'s expertise is as seasoned as it is unique, inspiring others for nearly two decades to practically apply the power of the warrior spirit in business and life to **stay resilient, perform at your best, and thrive in tough, changing environments...** Are you ready to release your warrior spirit and win the battles ahead?

Most Requested Speaking Programs

- The Warrior Within
- Keeping the Fires Lit
- Tip of the Spear: Leading Your People to Victory
- Natural Wisdom for a Digital World
- Tribal Tune Up (for Tribal governments/employees)
- Success... It's in Our Blood (For Native American Communities and Youth)

Clients Rave!

"D.J.'s message is amazingly powerful yet artfully simplistic to apply to work, career, and home life. He can inspire desire for excellence, motivate to develop the path, and provide the impetus for action. Our organization is now poised for greatness because D.J. provided the spark!"

- Kevin Graefe, J.P. Morgan, Participant Services Manager

"D.J. Vanas is a powerful, passionate and persuasive speaker..."

- Major Anne Green, State Equal Employment Manager, Colorado Army National Guard

D.J. "Eagle Bear" Vanas – Motivational Storyteller and Leadership Expert

D.J. Vanas is redefining the warrior concept through the lens of Native American tradition and showing people how they can fulfill that role in business and life. D.J., a tribally-enrolled member of the Odawa Nation and a former U.S. Air Force officer, **understands the power of the warrior spirit and how we can use it** to serve others with enthusiasm, lead with courage and win life's battles - and he shares these ideas to "strengthen the tribe" of hundreds of organizations and tribal communities. He has also been invited to The White House to share his message - twice. D.J.'s distinctive, diverse, one-of-a-kind message is unlike any your organization has ever experienced! **Empowering and entertaining. Current and timeless. Practical and inspiring. Profound and humorous.**



Integrate the Warrior Culture into Your Culture! Contact D.J. Today:
Zoe Training & Consulting, 877-440-9004 zoetraining.com

The Message

D.J. "Eagle Bear" Vanas' Dynamic Programs

The Warrior Within

Based on concepts from D.J.'s celebrated book *The Tiny Warrior*, this program will inspire you and your people to bring out your best. Using wisdom discovered in traditional Native American ceremonies, you'll learn the true purpose of a warrior and how you can use the power of your visions to create an environment that will enable you to open doors to greater success in life and career! You can reach explosive levels of performance when you learn the truth about yourself - there's a warrior within!

Keeping the Fires Lit

This powerful program is for service providers in any arena and will renew your sense of purpose, passion and performance as you provide outstanding service to others. In this session, D.J. will show you effective strategies to keep yourself inspired, motivated and focused, lower your stress and keep your spirit strong as you continue to serve others. Get ready to laugh, learn and look at your life in a whole new light!

Tip of the Spear: Leading Your People to Victory

Whether we're supervisors, employees or parents in the community trying to make a difference and influence others to action, leadership skills are critical to our success. This program is a dynamic blend of humor, practical examples and powerful tools for current and emerging leaders in any arena. D.J. uses traditional Native American wisdom and leadership concepts to create leaders who are visionary, action-oriented and resilient. Prepare to learn, laugh, and lead your people to victory!

Natural Wisdom For a Digital World

Native elders have always said that nature was our best teacher and the outdoors were our greatest classrooms - in an era of fast-paced change and information overload in a digitally-driven world, this perspective is more powerful than ever to clarify your efforts, work in alignment with natural rhythms and allow us to achieve our very best even in chaos. Your people will come away with new visions and tools to perform at their best by using timeless teachings and natural knowledge.

Tribal Tune Up (For Tribal Governments / Employees)

We all start our position with a desire to serve and to fight to make a difference in our tribe or organization. Over time, find ourselves fighting to make a difference, but only fighting to make it to the weekend! This three hour mega-session is a wealth of ideas designed to inspire you to regain that warrior spirit, improve your service, leadership skills, manage your stress and remind you how much impact you can have in your tribe.

Success...It's in our Blood (For Native Communities & Youth)

We as Native people have endured every challenge that any group of people on the planet have endured - and we're still here! We aren't new to success - we were designed for it! In this dynamic and entertaining program, D.J. will inspire the audience with a new sense of purpose and passion in who we are and what we can do as Native people. You'll leave this session feeling supercharged towards your potential and how to use it to build a life of excitement, adventure - and success. After all, it's in our blood!

All of these programs can be done as a keynote or half-day seminar.

Other programs available upon request.



The Messenger

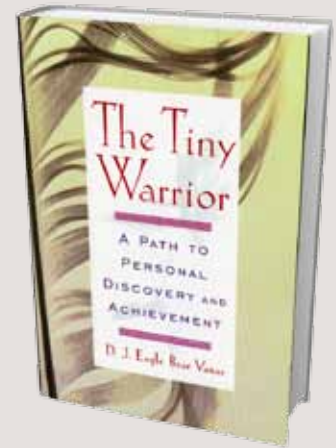
D.J. "Eagle Bear" Vanas - Motivational Storyteller, Leadership Expert, Author and Warrior

What if... you could bring in a speaker that would completely transform the way your people saw service - seeing it as fulfillment, not a burden? What if they saw leadership not as a hassle but as an honor? What if you could bring in a diverse speaker that shared a message and stories so powerful that your people would never forget them - or forget to use them - and had a new sense of purpose and passion in all they did? Well... you can.

The Messenger... D.J. "Eagle Bear" Vanas is redefining the warrior concept through the lens of Native American tradition and showing people how they can fulfill that role in business and life. D.J., a tribally-enrolled member of the Odawa Nation and a former U.S. Air Force officer, understands the power of the warrior spirit and how we can use it to serve others with enthusiasm, lead with courage and win life's battles - and shares these ideas to "strengthen the tribe" for organizations such as IBM, Walt Disney, NASA, the Secret Service, the American Cancer Society and hundreds of tribal communities. He has also been invited to The White House to share his message - twice.

D.J.'s distinctive, diverse, one-of-a-kind message is unlike any your organization has ever experienced! Empowering and entertaining. Current and timeless. Practical and inspiring. Profound and humorous.

For the past decade, D.J. has used his dynamic programs to build warriors in 49 states and internationally to over 3,000 audiences at organizations such as IBM, NASA and hundreds of tribal communities, governments and schools - and he's ready to deliver his high-energy message to you!



D.J. Vanas' highly acclaimed book, ***The Tiny Warrior: A Path to Personal Discovery and Achievement***

“*The Tiny Warrior is full of big ideas for living life to its fullest. **Native American wisdom blends with a warm and engaging story line** to remind us of the important things we still need to learn. **If you're tired of the same old self-help books, read this gem.** It sparkles with originality and life.*”

– Mark Sanborn CSP, CPAE, President
Sanborn & Associates, Inc.

“*The Tiny Warrior” will teach you in a brief inspiring reading the wisdom many search a life time to learn. **It will take you on a journey to the center of your soul.***”

– Billy Mills, National Spokesperson:
Running Strong for American Indian Youth
Olympic Gold Medalist 10,000 Meter Run

“*D.J. Vanas is a storyteller. How appropriate for a book based on principles from the Native American culture. **This book will dramatically draw you in and enlighten you as it flows.** Through the stories you will learn and relearn life principles which will make you an even better person. I recommend it heartily.*”

– Jim Cathcart, author of The Acorn Principle

Partial Client List

Administration for Children & Families
Administration for Native Americans
Air Force ROTC
American Cancer Society
American Indian College Fund
Arizona State University
Boy's & Girl's Clubs of America
Bureau of Indian Affairs (BIA)
California Department of Education
Casino Del Sol
Chevron Texaco
Child Care Bureau
Children's Trust Fund
Colorado College
Colorado Division of Youth Correction
Colorado State University
DCI America
Denver Museum of Nature & Science
Department of Commerce
Department of Veterans Affairs
Environmental Protection Agency
Federal Aviation Administration (FAA)
Federal Highway Administration
Goddard Space Flight Center
Hampton University
Hawaii Coalition for Dads
Head Start Bureau
Health Canada
Hewlett-Packard
Housing & Urban Development
IBM
Knox College
Minnesota State Social Services
Montana State University
NASA
National Security Agency
National Speaker's Association
New Mexico State University
Secret Service
U.S. Army National Guard
U.S. Fish & Wildlife
United Negro College Fund
United States Air Force
Walt Disney World Co.
Wright Patterson Air Force Base
Wyandotte Tribal Government

Clients Rave

Unique and Inspirational Programs to Rave About

“**D.J. was dynamic, energetic and entertaining...** Our staff raved about his ability to infuse a sense of fun into his training while making his points relatable and on topic. **We can't wait to have him back again!** His ability to utilize his sense of tradition with modern day examples helps make his points **fresh, relatable and helpful** for us during a period of economic turmoil...”

– Kevin Carraro
Early Learning Coalition of Brevard

“As the Public Relations/News Department Manager for our Tribe, I knew our team leaders had selected someone they thought was going to be good... Well, they were wrong! **He wasn't good at all... he was fantastic!** His connection to the tribal people and his sense of humor fit perfectly with our large group... and believe me, we're a hard group to impress!... **His words of wisdom were both edifying and motivating.**”

– Mrs. Taylor R. David
Klamath Tribes Public Info./News Dept. Mngr.

“It is evident that **D.J. puts his heart and soul into what he delivers.** He leaves you with valued inspiration and a desire to seek your own paths and direction of where you want to go professionally and personally. **I would highly recommend D.J. Vanas** to any company or organization ready to make a big change in the way they train and motivate their employees by allowing him to show them the true warriors they are meant to be.”

– Karen Goodnight
Training Director, The Chickasaw Nation Division of Commerce

“**D.J. Vanas is an uplifting motivational speaker!** He is inspiring, sincere, humorous, inspirational, leaving you hanging on every word! If you have the opportunity to hear D.J., make sure you're in the front row! **You won't want to miss a single word he says!** I enjoyed every second! Thank you D.J. you're the greatest!”

– Christy Bates
U.S. Fish & Wildlife Service

Why Hire D.J. Vanas?



7 REASONS why you and your organization absolutely need D.J. VANAS!

1 You cannot wait a moment longer. Every organization has goals they want to reach and to accomplish them they must invest in their most important asset – their people! The warrior concept lies in developing the individual to become an asset to the village or tribe they serve. Whether your tribe is strong or weak in the future, will depend on the investment you make in your people today. Your people will come away with a renewed sense of purpose, passion and possibilities, get better results and learn to stay resilient and thrive in tough, changing environments.

2 You can't do more in less time. Time is “the stuff life is made of” and has always been our most precious resource – D.J. will not waste yours. His programs cover a wide array of hard-hitting, useful topics that are focused on working smarter, leading better and enjoying the journey more. By far, he is your best “bang for the buck” in time and money for your organization.

3 You'll see real impact. He won't just teach your people tools for higher performance – he will also light the fires of motivation to use them! D.J. will inspire your people to apply the principles of the Native American warrior spirit (service, resiliency, excellence, etc.) into all they do.

4 You'll experience the personal touch. Technology has saturated us with information but are we really more connected? Despite the benefits to technology, it can't replace human contact and nothing connects like another human being who cares. D.J.'s warm humor, positive energy, and heartfelt interactions with your people will establish a high-speed, data-rich connection that can't be replaced with a machine.

5 You can only win on this bet. With limited time and budget, you cannot afford to experiment with presenters and simply hope you get what you want. Instead of risking success, go with D.J. Vanas and bring two decades of expertise and experience, an extensive list of delighted clients, and an approach to timeless issues such as leadership and personal development through a completely unique lens.

6 You'll be educated and entertained – at the same time! Why choose between a content-rich lecturer with no fun and an entertainer with no content when instead you can have the best elements of both? D.J. will not only educate and empower your participants with timeless lessons and tools, but he'll also entertain them and have them laughing out loud through the oral tradition of storytelling.

7 You'll see and feel leadership by example. D.J. doesn't preach, he walks his talk. By treasuring his heritage and participating in his culture, blazing a trail with his own military and community leadership experience and achieving business success, his actions speak louder than words. He's built warriors for nearly two decades with thousands of audiences, ranging from Walt Disney to the U.S. Army, and he's sure to deliver a knock out program that works for you.

Ultimately, D.J.'s program will inspire your people to unleash their warrior spirit and:

- **Transform** the way they see service and leadership
- **Become** resilient and courageous in the face of change
- **Strive** for excellence and develop a will to win
- **Achieve** victory in their battles to succeed
- **Serve** their “tribe” with honor

Don't Wait! Hire D.J. for your next event!