



Nora A. Burns, SPHR

is a results-oriented learning & organizational development professional with twenty years of human resource and leadership development experience across a variety of industries and organizational cultures.

Nora is passionate about helping individuals, teams and organizations find ways to use differences as the strengths they are versus the barriers we often make them out to be.

Her engaging and humorous style and customized presentations have captivated audiences from New York to China

Nora's training and workshop certifications include: Crucial Conversations; BarOn Emotional Intelligence and Emotional Intelligence 360; Emergenetics®; Lominger® 360; Birkman®; Speed of Trust 360; DDI®; Achieve Global; and Myers-Briggs Type Indicator.

A strong believer in community involvement, Nora is an active volunteer with Habitat for Humanity within the United States and Internationally. Originally from the Midwest, she lives in Colorado with her insanely cute Labradoodle Bella and Bella's sidekick Baxter.

Emotional Intelligence

Handling the obstacles any organization and/or team faces and continuing on to innovative and insightful solutions is a sign of a highly functional team and exceptional leader.

Emotional Intelligence is a key part to developing these skills and getting to the core of what is wanted & needed by the individual as well as the whole.

Respect/ Inclusion

In today's global marketplace disrespectful behaviors can have a negative effect not only within a team, but within the community within which they occur and on the customers who are served.

Chevy Nova, Eletrolux, etc.,learn the value of diversity from those who have gone before us!

Leading the Way Through Change

Given the rapid pace of change today, it is ever-more important for leaders to possess the ability to effectively 'transform' their teams as needed.

A leaders' ability to get employees on board quickly can make the difference between hitting or missing the bottom-line results.

A Meeting of the Minds

This fast-paced program uses insightful processes to identify and examine how you think and behave, and how these influence your personal and professional life.

Learn to work through your preferences and strengths for exceptional, innovative solutions to the challenges you face.

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Building sustainable, innovative teams for bottom-line results.



"Nora is an exceptional public speaker and trainer. She has an energetic and dynamic stage presence while managing to relate to her audience on a personal level. I participated in a full-day training session for about 100 people and Nora was professional and engaging throughout the entire presentation."

-Training and Development Specialist, Pinnacol Assurance



For more info or to book Nora, see www.zoetraining.com or call 303.440.9005